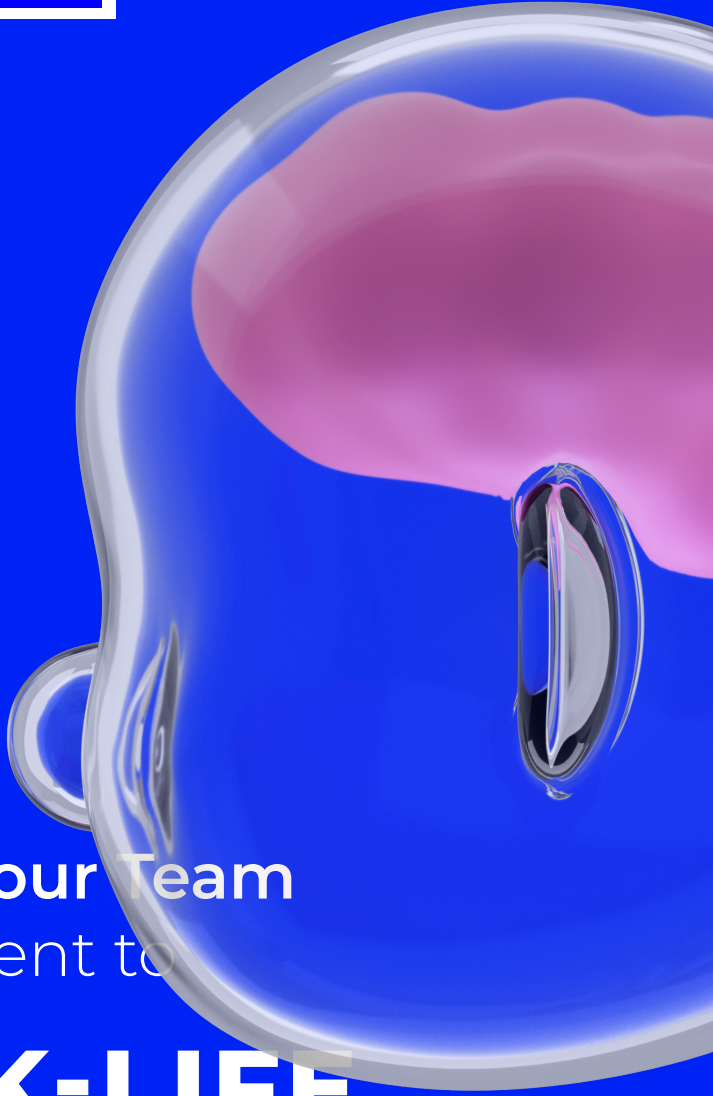




**Outstaff
Your
Team**



Outstaff Your Team
Commitment to

**WORK-LIFE
BALANCE**

OUR WHY

Being a human-centric company, **Outstaff Your Team** recognizes the value and importance of work-life balance for our team members.

We believe that a harmonious balance between personal and professional responsibilities should extend beyond the workplace.

It not only benefits our specialists' personal life but also contributes to the team's success, their job satisfaction and well-being overall. As an **IT Outstaffing company**, we are committed to creating an environment where each specialist will lead fulfilling lives both inside and outside of work.

OUR AIM

We aim at building a supportive workplace that seamlessly blends work and personal life in order to:

PREVENT BURNOUT

When team members feel balanced and satisfied, they can **manage stress more effectively** and even increase their energy level.

BOOST PERFORMANCE

Engaging in personal activities helps better focus on specialists' work tasks and **enhance problem-solving abilities**.

STRENGTHEN RELATIONSHIP

Spending quality time with family and friends usually leads to **stronger interpersonal connections**.

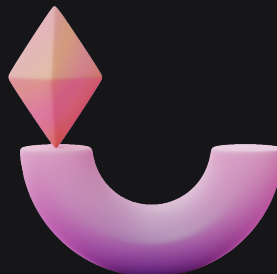
Team members that feel support from their close ones are more likely to excel at their roles at work.

BALANCE WORKLOAD

We encourage our specialists to distribute their work evenly during a month, and **prioritize their tasks** properly.

ATTRACT NEW TALENT

We believe that a **people-centered company culture** makes us an attractive place to work at, and help us **retain skilled tech professionals**.

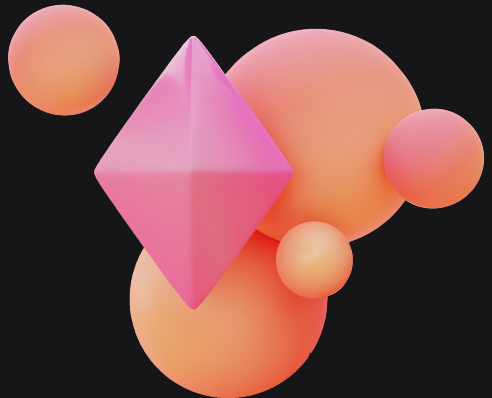


OUR ACTION

In our commitment to a thriving work environment, we at Outstaff Your Team embrace initiatives that **prioritize the well-being of our team members:**

- 1**
Offer flexible working locations and remote work options.
- 2**
Encourage the use of time off and promote the importance of taking regular breaks.
- 3**
Establish open communication and get regular feedback.
- 4**
Emphasize the importance of personal health and offer sick leaves.
- 5**
Advocate for not working overtime (unless it's really necessary).
- 6**
Foster a culture that respects personal time and commitments outside of work.

By taking these key actions, we aim to create a company culture that values each specialist as a whole individual and brings a sense of fulfillment to each person.





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